# BENDING THE ARC

2023 Pro Bono Annual Report





51,752 **Total Pro Bono Hours**  BY THE NUMBERS

1,271 **Total Pro Bono Matters** 

**Timekeepers With More Than 100 Hours** 

31

**Years of Meeting** and Exceeding the **PBI Challenge** 

**Consecutive Years** of 100% Participation

	HOURS	MATTERS
Racial Equity	15,512	276
Non-Profit Assistance	11,539	364
Survivors of Abuse	10,691	189
Children	8,437	206
Immigration	7,801	207
Family Law	6,932	203
Fellowships	5,158	232
Disabilities	4,771	183
Veterans	4,584	110
Church Hill	4,572	200
International Work	3,580	14
Prisoners	3,098	25
Housing	2,935	163
Women's Rights	1,922	66
Small Business	1,453	52
Restoration of Rights	974	29
Elder Law	894	49
Amicus Briefs	587	15
Environmental	563	11
LGBTQIA+	356	20





Lucía Falcón (New York) assists low-income clients with immigration matters, dividing her time between clients at the Immigrant Youth Project of the Legal Aid Society (LASNY) and Kids in Need of Defense (KIND). Lucía represents youth from different countries in Latin America like Mexico, Guatemala, Honduras, El Salvador and Colombia, but more recently she has seen an increase in the number of cases from African countries like Guinea, Senegal and the Democratic Republic of Congo. Through our fellowship, Lucía continues to represent youth in their Special Immigrant Juvenile Status (SIJS) cases before Family Court, Immigration Court and the US Citizenship and Immigration Services. She also assists clients with other types of immigration relief, like asylum or U Visas.

Lucía argued a guardianship petition for a mother and her two children who are from El Salvador through KIND. Their father, who resides in El Salvador, abused and neglected the children throughout their childhood. The siblings, who are 15 and 16 years old, are both in high school in New York. The mother was appointed as their legal guardian in Queens County Family Court. This big win in their immigration journey will place them one step closer to achieving their dreams: the sister would like to be a fashion designer one day and the brother would like to own a mechanic shop. Their SIJS applications with the US Citizenship and Immigration Services have been filed, putting them on the path to eventually obtaining their green cards.

One of our clients through our partnership with LASNY was granted Letters of Guardianship, Order Appointing Guardian of the Person and Special Findings Order to appoint his grandfather as his legal guardian. The client, who is

only 11 years old, came to the United States from Honduras. His parents left him with his grandmother when he was only a few weeks old. He would sporadically see his parents while he was living in Honduras, but he was raised entirely by his grandmother. When he was five years old, his grandmother brought him to the United States but when they arrived at the Southern border, they were separated and she was deported back to Honduras. The client was placed in a shelter and eventually traveled to New York to reunite with his grandfather. With the appointment of his grandfather as his legal guardian, the client has been able to apply for SIJS to be able to stay in the United States. He is currently in the fifth grade and is fluent in English. He is now on the path to eventually obtaining his green card, but more importantly, he lives in a safe and caring environment with his grandfather.



David Tisel (Richmond) assists low-income clients with a variety of civil pro bono matters, dividing his time between clients at the firm's Church Hill pro bono office and Central Virginia Legal Aid Society.

David concentrates on housing cases in Richmond, Henrico and Chesterfield General District Courts. He defends tenants from eviction, assists them in wrongful evictions and tenant's assertions of poor conditions and also handles family law and guardianship matters.

In February, David's client fell behind on rent, and in March her heat stopped working. After ten days, an HVAC technician arrived to complete repairs and just two days after the repairs, a defect in the HVAC caused a fire in the middle of the night. She rescued her two young children and jumped out of the window to safety. When she presented at the management office the next day, they offered her a replacement apartment and she signed the paperwork provided. However, the paperwork was in English, which is not her first language as a native of Honduras. She did not understand that the replacement apartment would be available for one night only, circumventing her lease and Virginia law. After the one night, management

changed the locks. With nowhere to go, the client and her children were forced to sleep on a friend's floor. The landlord had obtained an order of possession in court because she was behind on rent, but they had not yet received the writ of eviction, which is a necessary precondition to a lawful eviction. David filed an Unlawful Exclusion lawsuit against the landlord and obtained a court order restoring possession of the second apartment to the client. David then negotiated a settlement of her damages claims for unlawful exclusion (the lockout) and negligence (the fire) that resulted in a permanent lease for the second apartment and a credit to her rental balance that changed it from two months behind on rent to three months ahead on rent.









Emma Bykerk (Houston) assisted low-income clients on civil legal aid cases through Houston Volunteer Lawyers, the pro bono arm of the

Houston Bar Association. Her practice focused exclusively on pro bono housing, family law, human trafficking, criminal record expungement and guardianship matters.

Emma's client, through Houston Volunteer Lawyers, had several solicitation convictions on her record and was a victim of human trafficking. Her trafficker forced her to sell herself for his own financial gain. When she would try to push back and leave, her trafficker would use force and threats to stop her. Because of these convictions, the client was unable to find stable housing and was living out of her car. Emma worked to get those records expunged. Now that the records have been sealed, the general public can no longer see the records and the client was able to find stable housing.



# PRO BONO COMMITTEE

# LEADERSHIP



KIM MACLEOD Firmwide Chair



**GRETA GRIFFITH** Atlanta



SCOTT BRISTER Austin



**NICK STELLAKIS** Boston



**BOB HAHN** Charlotte



**JONATHAN KIM** Charlotte



**FAWAZ BHAM** Dallas



**JARED GRODIN** Houston



**NEIL KELLY** Houston



**ALEX YOUNG** Los Angeles



JAMIE ISANI Miami



**ROB RICH** New York



**MAYA ECKSTEIN** Richmond



MIKE GOLDMAN Richmond



**CHIP NUNLEY** Church Hill



**IAN BAND** Washington, DC



**KEVIN HULL** Washington, DC



Hunton Andrews Kurth was honored with a number of awards and recognitions in FY24 for its commitment to pro bono.

**American Bar Association** Free Legal Answers 2023 Pro Bono Leader

**Catholic Charities Immigration Legal Services** Pro Bono Champion

New York State Bar Empire State Counsel Program 2023 Free Legal Answers Law Firm of the Year

Legal Services of Greater Miami **Equal Justice Impact** Pro Bono Award

**Dallas Volunteer Attorney Program** 2023 Gold Award for Pro Bono Service

**Dallas Bar Foundation** Judge Merrill Hartman **Support Award** 



LARRY BRACKEN Atlanta Emory Law School 2024 EPIC Lifetime Commitment to Public Service



**BRANDON MARVISI** Los Angeles Kids in Need of Defense Pro Bono Advocate of the Year



MARK WICKERSHAM Richmond Legal Aid Works Pro Bono Hero



**CHIP NUNLEY** Richmond Virginia State Bar 2023 Pro Bono Service Champion

## American Bar Association Free Legal Answers 2023 Pro Bono Leaders



JOSEPH **HOLLOWAY** Houston



**KORBITZ** Houston



**CHRISTOPHER RICHARDSON** Houston



**MEGAN TELTSCHIK** Houston



**TREES** Charlotte



WAKEFIELD Dallas

## E. RANDOLPH WILLIAMS

# **AWARD RECIPIENTS**

## Honoring lawyers and staff who dedicate 100 or more hours to pro bono clients.

#### **ATLANTA**

Jason M. Beach Lawrence J. Bracken II Andrew S. Koelz

#### **BOSTON**

Britt E. Anderson **Emily Benedict** Lawrence K. DeMeo Elizabeth L. Sherwood Nicholas D. Stellakis

#### **CHARLOTTE**

Greg Funk Kate Perkins

#### **DALLAS**

Inara Bandali Brandon Beauregard Fawaz A. Bham Erin Brown Jennifer L. Clyde Rachael Craven Drake Genna Brad Kuntz Jillian A. Loh Alexandra Noetzel Louis M. Stahl Kevin A. Wakefield Peter G. Weinstock Kathleen J. Wu

#### **DUBAI**

Patricia Tiller

#### LOS ANGELES

Jimmy Bui Yosef Itkin Steven A. Morphy Marcus E. Nelson Alexis Zavala Romero

#### MIAMI

Gil O. Acevedo Veronica P. Adams Demitrianna Grekos Jae Lynn Huckaba Jamie Zysk Isani Gabriel M. Lopez Jessica Rivero Michael J. Sanchez Tom Schulte

#### **HOUSTON**

Madison Amons Taylor C. Arndt Michael A. Bender Andrew M. Blasio Audrey A. Briscoe Thomas W. Ford, Jr. Justin K. Hicks Ross Hill Joseph Holloway Erin Jennings Sami M. Khan Garrett Korbitz Crawford C. LeBouef Rebecca Lee Doris Rodríguez Emma K. Sajdak Megan Teltschik Josey Theal Alexa N. Williams

#### **NEW YORK**

Nuri K. Aujla Arjana Balaj Brendan Benge Nicholas Esposito Lucía Falcón Fric N Fidel Lindsey Foster Bethany Frank Paul J. Greco, Jr. Vincent V. Hilldrup Matthew A. Kugler Sammuel Kim Nikita Kulkarni Mitchell E. McCloy Joseph T. Niczky Leslie A. Okinaka James L. Saeli Joseph J. Saltarelli Sarah Spellman Rhea Thakore James Tsimis Evan L.G. Weisberg Angelina M. Yearick

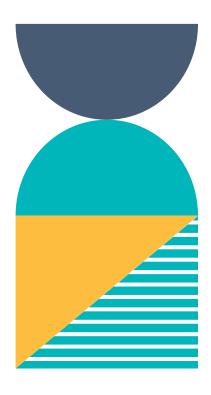
Torrye Zullo

#### RICHMOND Jack Bisceglia

Jaime E. Bloxom Jimmy B. Byrn Holly E. Cerasano Alex Chumbley Greta Chwalek Morgan B. Colonna Trevor S. Cox Madeline Culbreth Vincent P. D'Amico Stephen P. Demm Diana C. Dominguez Maya M. Eckstein Kevin S. Elliker Douglas M. Garrou David N. Goldman Michael P. Goldman Allen C. Goolsby Sevren R. Gourley Ave Grosenheider Steven M. Haas Michelle L. Hayden James W. Head Joh Jenkins Jacob Johnson Elizabeth King J. Pierce Lamberson Toby Long Kim C. MacLeod Charles M. Matthews Wendy C. McGraw Chip Nunley John D. O'Neill, Jr. Natalie Peloquin Lewis F. Powell III Robert M. Rolfe Carley Ruival Kate Saltz David Tisel Patrick C. Tricker Joshua Venne Elizabeth P. White Kevin Whitham Mark W. Wickersham

#### WASHINGTON Alexander Abramenko

Ian P. Band Julia J. Casciotti Nicholas Drews Kevin E. Gaunt Erin Grisby Suzanne E. Haynie Lucia Jacangelo Suzan Kern Charles H. Knauss Perie Reiko Koyama Garrett Kral Charlotte Leszinske Michael S. Levine Lorelie S. Masters Kelli Regan Rice Carol Schlenker Sumaira Shaikh Umair S. Shaikh Laurence E. Skinner Susan K. Yantis George Zhu





## Greater Richmond Bar Foundation and Atlantic Union Bank

Tara Elgie (Dallas), Sandy Collins and Jess Tobin (Richmond) volunteered with lawyers from Atlantic Union Bank at a Wills Clinic at CARITAS that the firm sponsored through the Greater Richmond Bar Foundation.

#### Houston Volunteer Lawyers and bp

For several years, lawyers in the firm's Houston office have coordinated a virtual legal lines event with bp through **Houston Volunteer Lawyers**. Firm lawyers are partnered with lawyers from bp and are assigned two to three clients who need legal assistance. Several days prior to the clinic, the volunteers receive their clients' questions and conduct legal research. On the day of the event, the volunteers call the clients to provide legal advice related to their questions.

## National Veterans Legal Services Program and Capital One

Hunton Andrews Kurth and Capital One partnered on four full representation matters assisting veterans through National Veterans Legal Services Program (NVLSP). The firm also was recognized for our participation in the Pro Bono Institute's Financial Institution Pro

Bono Day 2023. In partnership with Capital One and NVLSP, the firm hosted a virtual probono training regarding the Servicemembers' Group Life Insurance Traumatic Injury Protection Program (TSGLI) in spring 2023. TSGLI is a financial benefit for service members who experience traumatic injuries while serving in the military.

Outside the office, firm attorneys and staff partnered with Capital One this past December to participate in the National Wreaths Across America Day by laying wreaths at the base of a veteran's headstone or columbarium at Arlington National Cemetery.

The firm partners with the National Veterans Legal Services Program by assisting veterans in a variety of matters including corrections of military records, discharge upgrades, applications for service-connected disability benefits before the VA, combat-related special compensation (CRSC) and/or TSGLI. Throughout FY24, attorneys firmwide worked on 90 individual matters for NVLSP clients, contributing over 3,430 hours. The firm's pro bono veterans program is co-chaired by **Kevin Gaunt** (Washington) and **Maeve Malik** (New York).

## **FEATURED CLIENT PARTNERSHIPS** (CONTINUED)

### **Partnering with Koch Industries** MID-ATLANTIC INNOCENCE PROJECT

Hunton Andrews Kurth has a long standing relationship with the Mid-Atlantic Innocence Project (MAIP). Volunteer lawyers assist with innocence claim matters, including screening files from prisoners who are seeking assistance. Over recent years, several of our corporate clients have partnered with Hunton lawyers on MAIP matters.

In the fall, the firm kicked off two projects in partnership with Koch Industries (Koch) and MAIP. Holly Cerasano, Tim Decker, Emma Gram and Emily Sanford (Richmond) partnered with lawyers from Koch to review five case files for Brady violations and ineffective assistance

of counsel, which are the two most common violations for which MAIP has grounds to file a habeas petition. Dan Stefany and Madison Sherrill (Boston) co-led this project. Additionally, Hunton paralegals collaborated with legal professionals from Koch to review memos and "tag" evidence from old case files for the purposes of training a diagnostic AI tool.

#### **GEORGIA JUSTICE PROJECT**

Shaney Lokken, Doug Selby, Darrell Smelcer and Laura Wagner (Atlanta) partnered with lawyers and staff from Koch at an expungement clinic through Georgia Justice Project. After the clinic, each of the teams agreed to continue to partner on direct representations in four record sealing cases.





# An Update On Project Afghan Legal Assistance

Over 1,900 hours were devoted to assisting Afghan Refugees in FY24 through **Human Rights First** (HRF) to support Project Afghan Legal Assistance (PALA). The project was launched in response to the crisis in Afghanistan and to provide legal assistance to Afghan refugees who fled the country. Ten of the firm's PALA clients, as well as their derivatives, have been granted asylum since the inception of the partnership and the attorneys continue to help the asylees obtain their green cards. Separately, in FY24 attorneys firmwide worked on limited green card cases for 21 Afghan asylees and 3 clinics assisting asylees with work permit applications with HRF.

Madison Sherrill (Boston) and Katharine Durante's (Richmond) client is Hazara, an ethnic minority in Afghanistan that is pro-education, pro-equality and opposed to violence, oppression and the ideals of the Taliban. Due to these beliefs, Hazaras are persecuted and targeted in Afghanistan. The client witnessed his uncle, an educated Hazara, be

taken from his home in the 90s by the Taliban who imprisoned and later murdered the uncle. After this event, the client and his brothers fled to Pakistan and returned home once the Taliban was removed. In addition to his Hazara ethnicity, the client converted to Christianity in 2009. Under Afghan law, Christians are considered "apostates" and it is not safe to openly identify as such. Because it was not safe to do so, the client's ID card identifies him as Muslim and he was forced to practice Christianity with his wife and children in secret.

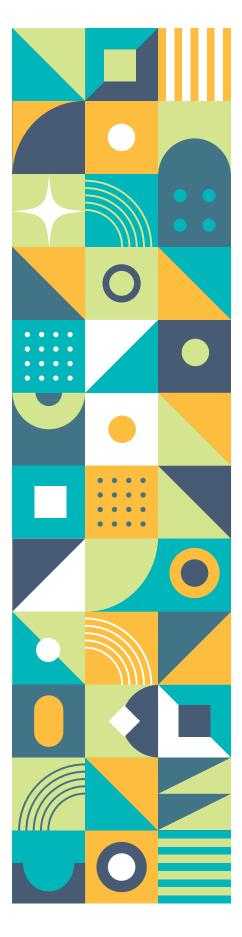
In 2010, the client began a long career in the Afghan Government reporting on a history of government corruption by the Taliban and began to be threatened by the Taliban. In addition to his employment, the client also edited and published a weekly publication opposing the Taliban and advocating for educational equality among the sexes. When Afghanistan fell in 2021, the client and his family agreed it would be best he fled Afghanistan alone due to the threats. Once he arrived at the Kabul airport, he was held for two hours until he was

admitted into the airport and made it on a plane out of the country. After multiple connections, including one plane ride with over 1,000 people on it with no seats, and residing at Fort McCoy in Wisconsin, he was relocated to Richmond, Virginia. In the wake of his departure, the Taliban sent official notices to his wife and brothers requesting that they present him for questioning. Given these threats and the dangerous landscape of Afghanistan following the fall of Kabul, the client's family fled from Afghanistan to Pakistan in summer 2022.

In October 2022, the client had his asylum interview and in September 2023, he learned that asylum had been granted. Katherine and Madison then got to work trying to reunite the client with his wife and children. On December 14, 2023, the team learned that the family's applications for visas were approved and his wife and children arrived in the US just two days before Christmas. The Boston Office took up a collection for the family, and over just a couple days was able to send gift cards to the family to make their first Christmas back together a special one.

#### **Post-Conviction Relief Reunion**

Reiko Koyama (Washington) co-counseled with the American Civil Liberties Union (ACLU) of Maryland to represent a 62-year-old Black man who served nearly 40 years in prison, despite substantial errors in the prosecution and having previously being recommended for release by the Maryland Parole Commission. There were many flaws and racial biases affecting the client's conviction trial in 1985, including the reliance on highly suggestive, cross-racial eyewitness testimony and failure to investigate the client's co-defendant. Part of the legal team's goal was to detail the unreliability of these eyewitness identifications and challenge the effectiveness of trial counsel. Before and throughout his incarceration, the client has demonstrated his peaceable character, never having had a violent incident of any kind. He has dedicated himself to learning, working steadily and participating in programs. At a mid-November hearing on a motion in the Circuit Court, Reiko argued for his release, and the Court granted him time served. The client was released the same day and reunited with his family, just in time for the holidays. Reiko and the ACLU attorneys celebrated with dinner with the client and his family in January.





#### **Estate Planning for Seniors**

Twice annually, firm lawyers and staff meet with applicants from The Senior Source (a nonprofit that serves older adults in Dallas) to plan and draft life and estate planning documents, including wills, powers of attorney and medical directives. Dallas residents who are aged 50 or older and low income qualify to participate. Firm lawyers and paralegals gather information from the applicants about their families, assets and life/estate planning desires and use that information to draft documents. A few weeks after the intake meeting, volunteers and applicants participate in a signing ceremony at The Senior Source to sign and notarize the documents. In addition to the volunteer drafters, firm lawyers, paralegals and staff also serve as notaries and witnesses at the signing ceremony. Applicants have indicated that they feel a great sense of relief and peace of mind after completion of the signing ceremony. Marysia Laskowski (Dallas) champions this project through the firm's partnership with the Dallas Volunteer Attorney Program (DVAP).

#### **TSGLI Success**

Ashley Harper (Houston) assisted an Army veteran with his application to the Army Discharge Review Board (ADRB) requesting (1) an upgrade in the veteran's discharge characterization from "General-Under Honorable Conditions" to "Honorable" and (2) a change in the narrative reason for separation and separation authority be amended from "Misconduct (Serious Offense)" to reflect "Secretarial Authority." The veteran served as a field artillery tactical data systems specialist in the US Army from 2004 to 2007. While deployed in Iraq, the veteran served in a combat role and experienced combat-related trauma and injuries, leading to the deterioration of his mental health and subsequent diagnosis with PTSD. The veteran's one-time use of marijuana while on temporary leave shortly after returning stateside is the misconduct that resulted in his discharge from the Army. The team filed an application with the ADRB arguing that the veteran's PTSD diagnosis, service in combat and post-discharge accomplishments mitigate the misconduct for which he was discharged. The ADRB agreed and granted the veteran the full relief and discharge upgrade requested in his application, changing his discharge characterization to Honorable with a narrative reason of Secretarial Authority. The result obtained will allow the veteran to be eligible to obtain a higher security clearance he needs for continuing to pursue his career in the private sector working on government contracts. The matter was referred through the firm's partnership with National Veterans Legal Services Program.

### **Honoring Vietnam Veterans**

A team of firmwide Hunton attorneys and professional staff led by Garrett Kral and Todd Mikolop (Washington) have been lobbying Congress to award a Congressional Gold Medal to a decorated group of Vietnam War veterans: the pilots, crew chiefs and medics of Operation Dustoff. During the war, members of this elite group flew medical evacuation helicopters into the jungle to rescue and transport mortally wounded military personnel from the battlefield to nearby hospitals. These missions are credited with saving approximately 900,000 lives over the course of the Vietnam War.

The Dustoff Crews of the Vietnam War Congressional Gold Medal Act (H.R.1015) was introduced in the House of Representatives on February 14, 2023, and in the Senate (S.2825) on September 14, 2023. These identical bills provide for the award of a single Congressional Gold Medal to those in Operation Dustoff for their heroic military service. To move these bills to the floor for a vote in each chamber and ultimately award the Vietnam Dustoff crews with the Congressional Gold Medal, two-thirds of each chamber of Congress (290 members in the House and 67 members in the Senate) must cosponsor this legislation.

S.2825 gained the support of more than two-thirds of the Senate and passed by Unanimous Consent on May 9, 2024. In the House, H.R.1015 currently has 157 cosponsors. If and when the bill gains 290 total co-sponsors, H.R.1015 would go to the floor so that the House can vote—the last major hurdle in obtaining the Congressional Gold Medal for the firm's pro bono client.

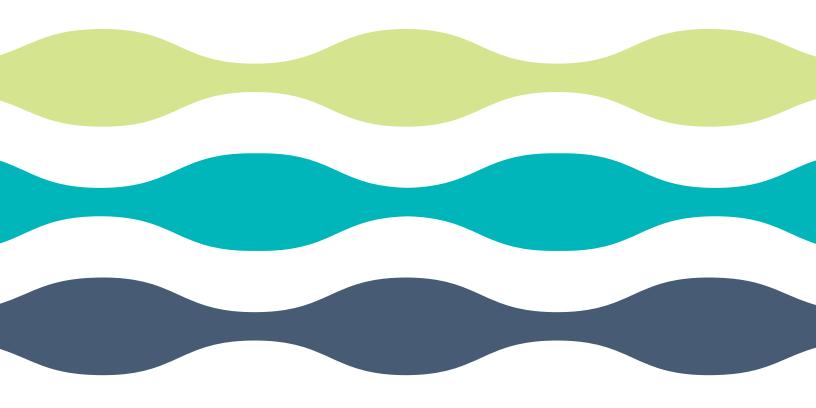


#### Modifying Custody Order for a Mother

When Chris Cunio (Boston) was approached by Healing Abuse Working for Change seeking a pro bono team to assist a mother and survivor of abuse with an emergency interlocutory appeal, Tom Schulte (Miami) and Nick **Stellakis** (Boston) stepped in to assist. The mother would bring her young child to the visitation exchange location and, over the past year, the child would refuse to leave with their father, saying they were afraid of him. The judge assigned to the matter ordered an investigation and suspended overnight

visits with the father. After the child refused day visitation many times, the father filed for contempt. A different judge substituting for the assigned judge ordered the mother to punish the child if the child continued to refuse to attend day visitation.

The team filed an emergency appeal that resulted in the vacating of the portion of the order requiring the mother to impose specific punishment on the child.





#### Forming LLCS for Entrepreneurs

Erin Jennings (Houston) with the help of Alexa Williams and Davis Neitzschman (Houston), coordinated a two-day entrepreneurship clinic with the graduates of The REACH Project's **Entrepreneurship Journey Program.** 

The first day of the clinic, Erin led a class explaining the different costs and documents associated with LLCs in the State of Texas, as well as the information required to be included in a certificate of formation. At the first clinic, 35 businesses were represented by over 50 participants. Brittany White, Casey **Shaw** and **Kaitlyn Thorson** (Houston) reviewed the completed certificates of formation and operating agreements for each of the 16 businesses that decided to move forward with forming an LLC. On the second day of the clinic, Erin distributed the revised documents to the participants, answered any questions and collected the required signatures from the participants. Alida Duggan (Houston) filed the certificates of formation for each business, all of which were accepted. One hundred percent of the new businesses were female- and/or minority-owned.



### **Advising NYC Artists** and Creatives

New York barred attorneys participate in Volunteer Lawyers for the Art's (VLA) Freelancer Union Clinic providing limited consultations to artists and creatives in New York City. This past year, Joseph Buonanno (Charlotte), Tyler Grant (Miami), Greta Chwalek (Richmond), Lara Adoumie, Brendan Benge, Claudia Fendian, Liliana Fiorenti, Matt Hayes, Sammuel Kim, Matthew Kugler, Janet McCrae, Serena Mentor, Christian Pugaczewski, Rhea Thakore, James Tsimis, Jin Yung Yeo and Pete Yoon (New York) have advised on issues for clinics attendees such as contracts and agreement review, contract disputes, corporation formation, intellectual property, nonpayment of wages and real estate.

# Preparing Petitions for an Authentic Life

On Valentine's Day, 16 attorneys firmwide participated in **Bet Tzedek**'s largest virtual Legal Name Change and Gender Marker Clinic to date. At the clinic, the volunteers assisted Bet Tzedek clients with filling out Legal Name Change and Gender Marker petitions which the clients filed Pro Se. As a result of this clinic, 27 clients are moving forward toward living a life that is authentically theirs. This was the largest amount of clients Bet Tzedek has ever been able to service in a virtual clinic. This clinic marked the third year in a row the California Pro Bono Committee has partnered with Bet Tzedek's Legal Name Change and Gender Marker Clinic.

# Acquiring Business for Vocational Training

Michael Goldman and Charles Matthews (Richmond) assisted Commonwealth Autism with the acquisition of Good Foods Grocery, a Richmond area grocery store that has been in business nearly 40 years. Commonwealth Autism intends to continue to operate the grocery store and utilize the business as a venue for vocational training for those with autism. Commonwealth Autism was founded 25 years ago and has a mission to impact capacity development in human service systems through strategic public-private partnerships, leadership and collaboration. In addition to the pro bono acquisition assistance, Jess Tobin (Richmond) helped with a Seller Note.

#### **Empowering Girls in STEM**

Mateo Arias (Atlanta) drafted board of director policies for HYPE, whose mission is to empower girls of color with technology skills and prepare them to become future leaders in tech careers, cultivating a pipeline of diverse talent for the tech industry.

#### Helping Healthcare Org

**Demitriana Grekos** and **Jessica Rivero** (Miami) recently assisted the American Pediatric Surgical Nurses Association (APSNA) in reviewing agreements ahead of the organization's 33rd Annual Scientific Conference, where health professionals from all over the country will gather to explore methods of optimizing patient care, promote the advancement of pediatric surgical nursing and network. APSNA has been a pro bono client since 2015, when the firm first advised on corporate governance matters and drafted organizational documents. Since then, Hunton has advised on several projects, including the negotiation of publishing services for the Journal of Pediatric Surgical Nursing, APSNA's peer-reviewed journal, which provides original research and case reports, among other insights, to healthcare professionals who care for pediatric surgical patients. Cary Steklof and Uriel Mendieta (Miami) and Sammuel Kim (New York) assisted at various stages in this matter.













#### Baby Doe | 2,891 Hours

Representing an Afghan family whose child (a cousin who was orphaned and adopted by them in Afghanistan) was falsely adopted by a US Marine.

Maya Eckstein, Lewis Powell, Jamie Bloxom, Kevin Elliker, Douglas Garrou, Michelle Hayden, Joh Jenkins and Carley Ruival (Richmond); Brendan Benge (New York)

#### ABA Free Legal Answers | 1,978 Hours

Virtual advice legal clinic where qualifying individuals post civil legal questions online and volunteer lawyers provide basic legal advice.

Michael Perry (Boston); Jordan Bernstein and Linda Trees (Charlotte); Bradley Kuntz and Kevin Wakefield (Dallas); Madison Amons, Taylor Arndt, Andrew Blasio, Audrey Briscoe, Matthew Chelf, Joseph Holloway, Erin Jennings, Garrett Korbitz, Jeffrey Lam, Crawford LeBouef, Rachel Morico, Michael Reed, Christopher Richardson, Megan Teltschik and Josey Theal (Houston); Jimmy Bui and Rebecca Hoffman (Los Angeles); Gabriel Lopez, Michael Sanchez and Tom Schulte (Miami); Nuri Aujla, Jason Eisenberg, Vincent Hilldrup, Matthew Kugler, James Tsimis and Pete Yoon (New York); Alexander Abramenko and Kelli Rice (Washington)

#### Human Rights First Project Afghan Legal Assistance | 1,904 Hours

Provide immigration assistance with asylum, green card and work permit applications.

Jason Beach (Atlanta); Madison Sherrill (Boston); Jordan Bernstein (Charlotte); Kaleb Bailey, Brandon Bell, Audrey Briscoe, Jacqueline Del Villar, Maxwell Donald, Phillip Guffy, Justin Hicks, Celeste Kelly, Adam Lyons and Josey Theal (Houston); Johann Pavri (Los Angeles); Brittany Buhler and Forrest Murphy (Miami); Arjana Balaj, Brendan Benge, Peter Birghoffer, Jillian Cherry, Matthew Hayes and Rhea Thakore (New York); Grant Cokeley, Wendy McGraw, Kate Saltz and Florian Uffer (Richmond); Kenneth Black, Suzanne Haynie, Phyllis Marcus, Sona Rewari, Jessica Vara and George Zhu (Washington)

#### Mid-Atlantic Innocence Project (MAIP) Screening | 1,276 Hours

Review case files of MAIP's successful exonerations and screen potential future cases.

Madison Sherrill (Boston); Taylor Arndt, Andrew Blasio, Emma Sajdak, Megan Teltschik and Kaitlyn Thorson (Houston); Demitrianna Grekos, Gabriel Lopez and Jessica Rivero (Miami); Joshua Milgrom (New York); Holly Cerasano, Laura Couch, Madeline Culbreth, Timothy Decker, Catherine Freeman, Emma Gram, Ave Grosenheider, David Hiltebrand, Jacob Johnson, Kim MacLeod, Asha McCorvey, Taylor Moffett, Whitney Nixdorf, Hillary Patterson, Zachary Roop, Emily Sanford and Allison Stelter (Richmond); Hannah Flint and Alexandra Hamilton (Washington)

#### NYPD Civil Rights Suit | 933 Hours

Represent client in a suit asserting civil rights claims against two NYPD officers.

Kate Perkins (Charlotte); Mitchell McCloy, Nikita Kulkarni, Raymond Galbraith, Brad Mulder, Shawn Regan, Alyssa Rusch, Susan Shin and Sarah Spellman (New York)

#### Operation Dustoff | 856 Hours

Lobbying for Operation Dustoff Vietnam Veterans to obtain the Congressional Medal of Honor.

Britt Anderson (Boston); Mike Kerrigan (Charlotte); Joseph Holloway and Jeffrey Lam (Houston); Jane Hinton (Los Angeles); Andrew Demick and James La Rocca (New York); Jimmy Byrn, Diana Dominguez, Elizabeth King, Anna Page, Joshua Venne and Kevin Whitham (Richmond); Eugene Addo, Kristy Bulleit, Fred Eames, Kevin Gaunt, Colleen Grygier, Alessandra Hylander, Nicole Johnson, Garrett Kral, Charlotte Leszinske, Todd Mikolop and Alex Pappas (Washington)

#### Wrongful Conviction Case | 332 Hours

Represent client in a wrongful conviction matter in partnership with Mid-Atlantic Innocence Project.

Leslie Kostyshak, Charlotte Herr, Katherine Pauly, Matthew Revis and Destiny Stokes (Washington)

#### Lawyers for Good Government Reproductive Health Database | 327 Hours

Track state specific laws regarding reproductive health.

Natalia San Juan (Miami); Nuri Aujla, Brit Dufilho, Sammuel Kim, Matthew Kugler, Alyssa Rusch and Alice Yao (New York); Elizabeth Brightwell, Vince D'Amico and Zachary Roop (Richmond); Jessica Agostinho, Colleen Grygier, Garrett Moore, Kelli Rice and Jessica Yeshman (Washington)

#### Patriot Front | 215 Hours

Co-Counsel in civil rights suit against members of the Patriot Front under the Ku Klux Klan Act of 1871.

Michael Shebelskie, Kevin Elliker, Stephanie Meharg (Richmond); Nicholas Drews and Kevin Hahm (Washington)



Alliance for Children's Rights

American Civil Liberties Union (ACLU)

American Immigration Lawyers Association

**Appleseed** 

Association of Pro Bono Counsel (APBCo)

Atlanta Legal Aid Society

Atlanta Volunteer Lawyers Foundation

Bet Tzedek

Capital Area Immigrants' Rights (CAIR) Coalition

Cardozo/Google Patent Diversity Project

Catholic Charities of Baltimore

Catholic Charities Dallas

Catholic Charities Immigration Legal Services

Catholic Charities of the Archdiocese of Galveston-Houston

Central Virginia Legal Aid Society (CVLAS)

Charlotte Center for Legal Advocacy

Child Advocates, Inc.

Children's Law Center

City Bar Justice Center

Commonwealth Catholic Charities

Community Tax Law Project

Council for Children's Rights

Cuban American Bar Association

Dade Legal Aid

Dallas Volunteer Attorney Program (DVAP)

DC Bar Pro Bono Center

Galveston-Houston Immigrant Representation Project

Genesis Women's Shelter

Georgia Justice Project

Georgia Lawyers for the Arts

Greater Richmond Bar Foundation

Her Justice

Houston Volunteer Lawyers (HVL)

Houston Young Lawyers Foundation

Human Rights First

Human Trafficking Institute

Human Trafficking Legal Center

Innocence Project at the UVA School of Law

Inner City Law Center

International Refugee Assistance Project

International Senior Lawyers Project Kids in Need of Defense (KIND)

Law Firm Antiracism Alliance

Lawyers 4 Good Government Lawyers Alliance for New York

Lawyers' Committee for Civil

Rights Under Law

Legal Aid Justice Center (LAJC)

Legal Aid of Northwest Texas

Legal Aid Society of the District of Columbia

Legal Aid Works

Legal Counsel for the Elderly

Legal Services of Greater Miami

Legal Services of Northern Virginia

Lone Star Legal Aid

Mid-Atlantic Innocence Project

Mosaic Family Services

National Women's Law Center

National Veterans Legal Services Program (NVLSP)

Network For Victim Recovery of DC

New York Legal Assistance Group

**PAIR Project** 

Pro Bono Partnership of Atlanta

Pro Bono Partnership of New York

Public Counsel

Restoration Immigration Legal Aid

Sanctuary for Families

Southern Center for Human Rights

Southern Poverty Law Center

Start Small Think Big

The Door Legal Services Center

The Legal Aid Society of New York

US Committee for Refugees and Immigrants

United States Coast Guard

University of Richmond School of Law Pro Se Mediation Project

University of Virginia School of Law First Amendment Clinic

Virginia Equality Bar Association

Virginia Hispanic Chamber of Commerce Legal Clinic

Virginia Holistic Justice Initiative

Virginia Poverty Law Center

**VECINA** 

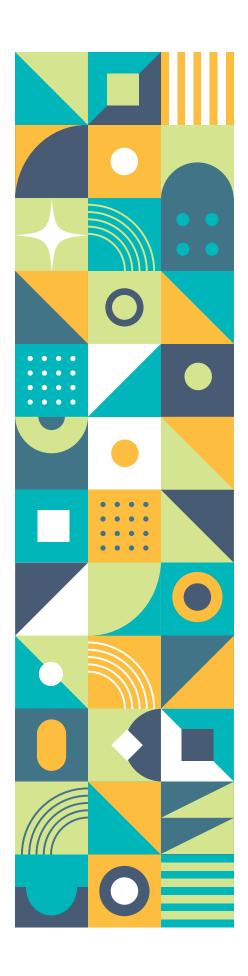
Volunteer Income Tax Assistance

Volunteer Lawyers for the Arts

Volunteers of Legal Service (VOLS)

We The Action

Whitman-Walker Health Clinic



At Hunton Andrews Kurth LLP, the commitment to providing pro bono services has been a tradition since its founding in 1901 and remains a core value today. The pro bono projects tackled by the firm often involve cutting edge legal issues resulting in the creation of new policies and laws, and changes to individual lives. Whether it's maintaining a neighborhood office solely dedicated to pro bono work, supporting full-time pro bono fellowships for lawyers interested in seeking positions in public service, or providing free legal services to legal aid clients or immigrants seeking asylum from persecution, the firm has proven its dedication to pro bono service. The past 15 consecutive years, 100 percent of full-time US lawyers have participated in pro bono projects.

For 31 consecutive years, the firm has met or exceeded the goals set by the Pro Bono Institute's Law Firm Pro Bono Challenge. As a charter signatory of the Challenge, Hunton Andrews Kurth has committed to annually contribute, at a minimum, an amount of time equal to three percent of the firm's total billable hours to pro bono work.





# Scan here to learn more about Pro Bono at Hunton Andrews Kurth



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